



BRANT HALDIMAND NORFOLK Catholic District School Board

Agenda

Catholic Education Centre
322 Fairview Drive
Brantford, ON N3T 5M8

Board Meeting Tuesday, May 25, 2021 ♦ 7:00 p.m. Microsoft Teams

Trustees:

Members: Rick Petrella (Chair), Carol Luciani (Vice-Chair), Cliff Casey, Bill Chopp, Dan Dignard, Mark Watson, Alex Medeiros (Student Trustee)

Senior Administration:

Michael McDonald (Director of Education & Secretary), Scott Keys (Superintendent of Business & Treasurer) Rob De Rubeis, Kevin Greco, Lorrie Temple (Superintendents of Education)

1. Opening Business

1.1 Opening Prayer

Almighty God, bless us as we gather today for this meeting. Guide our minds and hearts so that we will work for the good of our community and be a help to all people. Teach us to be generous in our outlook, courageous in the face of difficulty, and wise in our decisions. We give you praise and glory, Lord our God, for ever and ever. Amen

1.2 Attendance

1.3 Approval of the Agenda

Pages 1 -2

1.4 Declaration of Interest

1.5 Approval of Board Meeting Minutes – April 27, 2021

Pages 3-5

1.6 Business Arising from the Minutes

2. Presentations

3. Delegations

4. Consent Agenda

5. Committee and Staff Reports

5.1 Unapproved Minutes and Recommendations from the Committee of the Whole Meeting – May 15, 2021

Pages 6-10

Presenter: Carol Luciani, Vice Chair

- Collection of Demographic Data (pgs. 11-12)

5.2 Student Trustee Update

Page 13

Presenter: Alex Medeiros, Student Trustee

6. Information and Correspondence

6.1 COVID Update

7. Notices of Motion

8. Notices of Motion Being Considered for Adoption



BRANT HALDIMAND NORFOLK Catholic District School Board

Agenda

Catholic Education Centre
322 Fairview Drive
Brantford, ON N3T 5M8

9. Trustee Inquiries

10. Business In-Camera

- 207 (2) Closing of certain committee meetings. A meeting of a committee of a board, including a committee of the whole board, may be closed to the public when the subject-matter under consideration involves:
- The security of the property of the board;
 - The disclosure of intimate, personal or financial information in respect of a member of the board or committee, an employee or prospective employee of the board or a pupil or her or her parent or guardian;
 - The acquisition or disposal of a school site;
 - Decisions in respect of negotiations with employees of the board; or
 - Litigation affecting the board.

11. Report on the In-Camera Session

12. Future Meetings and Events

Page 14

13. Closing Prayer

Heavenly Father, we thank you for your gifts to us: for making us, for saving us in Christ, for calling us to be your people. As we come to the end of this meeting, we give you thanks for all the good things you have done in us. We thank you for all who have shared in the work of this Board and ask you to bless us all in your love. We offer this prayer, Father, through Christ our Lord. Amen

14. Adjournment

Next meeting: Tuesday, June 22, 2021, 7:00 p.m. – Boardroom



BRANT HALDIMAND NORFOLK Catholic District School Board

Minutes

Catholic Education Centre
322 Fairview Drive
Brantford, ON N3T 5M8

Board Meeting Tuesday, April 27, 2021 ♦ 7:00 p.m. Microsoft Teams

Members: **Trustees:**
Rick Petrella (Chair), Carol Luciani (Vice-Chair), Cliff Casey, Bill Chopp, Dan Dignard,
Mark Watson, Alex Medeiros (Student Trustee)

Senior Administration:
Mike McDonald (Director of Education & Secretary), Scott Keys (Superintendent of Business & Treasurer), Rob De Rubeis, Kevin Greco, Lorrie Temple (Superintendents of Education)

1. Opening Business

1.1 Opening Prayer

The meeting was opened with prayer led by Vice-Chair Luciani.

1.2 Attendance

Attendance was as noted above

1.3 Approval of the Agenda

Moved by: Dan Dignard

Seconded by: Mark Watson

THAT the Brant Haldimand Norfolk Catholic District School Board approves the agenda of the April 27, 2021 Board meeting.

Carried

1.4 Declaration of Interest - Nil

1.5 Approval of Board Meeting Minutes – March 30, 2021

Moved by: Carol Luciani

Seconded by: Cliff Casey

THAT the Brant Haldimand Norfolk Catholic District School Board approves the minutes of the March 30, 2021 Meeting of the Board.

Carried

Approval of Special Board Meeting Minutes – April 20, 2021

Moved by: Carol Luciani

Seconded by: Cliff Casey

THAT the Brant Haldimand Norfolk Catholic District School Board approves the minutes of the April 20, 2021 Meeting of the Board.

Carried

1.6 Business Arising from the Minutes – Nil

2. Presentations - Nil

3. Delegations – Nil



4. Consent Agenda

4.1 Unapproved Minutes of the Committee of the Whole Meeting – April 20, 2021

Moved by: Cliff Casey

Seconded by: Carol Luciani

THAT the Brant Haldimand Norfolk Catholic District School Board receives the unapproved minutes of the Committee of the Whole Meeting of April 20, 2021.

Carried

5. Committee and Staff Reports

5.1 Student Trustee Update

Student Trustee Medeiros advised the Student Senate recently viewed the applications for the 2021/22 Student Trustee position. All three candidates were successful and will be moving forward to the interview process. The election will be held virtually on Wednesday April 28 and the successful candidate will be announced by April 30.

Moved by: Carol Luciani

Seconded by: Dan Dignard

THAT the Brant Haldimand Norfolk Catholic District School Board receives the Student Trustee Report.

Carried

6. Information and Correspondence

6.1 COVID Update

Director McDonald advised that Brant County Health Unit has expanded vaccinations to most of board staff. It was noted that the board continues to host asymptomatic testing clinics with the most recent being held at Assumption College.

Director McDonald highlighted next week as Catholic Education Week and Mental Health Week.

Moved by: Dan Dignard

Seconded by: Cliff Casey

THAT the Brant Haldimand Norfolk Catholic District School Board receives the information and correspondence items since the last meeting.

Carried

7. Notices of Motion - Nil

8. Notices of Motion Being Considered for Adoption – Nil

9. Trustee Inquiries – Nil

10. Business In-Camera

Moved by: Carol Luciani

Seconded by: Dan Dignard

THAT the Brant Haldimand Norfolk Catholic District School Board moves to an In-Camera session.

Carried



BRANT HALDIMAND NORFOLK Catholic District School Board

Minutes

Catholic Education Centre
322 Fairview Drive
Brantford, ON N3T 5M8

11. Report on the In-Camera Session

Moved by: Dan Dignard

Seconded by: Cliff Casey

THAT the Brant Haldimand Norfolk Catholic District School Board approves the business of the In- Camera session.

Carried

12. Future Meetings and Events

Chair Petrella drew attention to the upcoming meetings and events.

13. Closing Prayer

The closing prayer was led by Chair Petrella.

14. Adjournment

Moved by: Carol Luciani

Seconded by: Cliff Casey

THAT the Brant Haldimand Norfolk Catholic District School Board adjourns the April 27, 2021 Board meeting.

Carried

Next meeting: Tuesday, May 25, 2021, 7:00 p.m. – Boardroom

**RECOMMENDATIONS FOR THE BOARD FROM THE
COMMITTEE OF THE WHOLE**

May 18, 2021

AGENDA ITEM	MOTION
5.1	THAT the Brant Haldimand Norfolk Catholic District School Board approves the Demographic Data Collection Project.

RECOMMENDATIONS:

THAT the Brant Haldimand Norfolk Catholic District School Board receives the unapproved minutes of the Committee of the Whole Meeting of May 18, 2021.

THAT the Brant Haldimand Norfolk Catholic District School Board approves the recommendations of the Committee of the Whole Meeting of May 18, 2021.



BRANT HALDIMAND NORFOLK Catholic District School Board

Minutes

Catholic Education Centre
322 Fairview Drive
Brantford, ON N3T 5M8

Committee of the Whole Tuesday, May 18, 2021 ♦ 7:00 pm Microsoft Teams

Members: **Trustees:**
Rick Petrella (Chair), Carol Luciani (Vice Chair), Cliff Casey, Dan Dignard, Mark Watson,
Alex Medeiros (Student Trustee)

Regrets: Bill Chopp

Senior Administration:

Mike McDonald (Director of Education & Secretary), Scott Keys (Superintendent of Business & Treasurer), Rob De Rubeis, Kevin Greco, Lorrie Temple (Superintendents of Education)

1. Opening Business

1.1 Opening Prayer

The meeting was opened with prayer led by Vice Chair Luciani.

1.2 Attendance

Attendance was as noted above.

1.3 Approval of the Agenda

Moved by: Cliff Casey

Seconded by: Dan Dignard

THAT the Committee of the Whole of the Brant Haldimand Norfolk Catholic District School Board approves the agenda of the May 18, 2021 meeting.

Carried

1.4 Declaration of Interest – Nil

1.5 Approval of Committee of the Whole Meeting Minutes – April 20, 2021

Moved by: Carol Luciani

Seconded by: Mark Watson

THAT the Committee of the Whole of the Brant Haldimand Norfolk Catholic District School Board approves the minutes of the April 20, 2021 meeting.

Carried

1.6 Business Arising from the Minutes – Nil

2. Presentations - Nil

3. Delegations – Nil



4. Consent Agenda

4.1 Unapproved Minutes from the Special Education Advisory Committee Meeting – April 20, 2021

Moved by: Mark Watson

Seconded by: Cliff Casey

THAT the Brant Haldimand Norfolk Catholic District School Board received the unapproved minutes of the Special Education Advisory Committee Meeting of April 20, 2021.

Carried

4.2 Unapproved Minutes from the Regional Catholic Parent Involvement Committee Meeting – April 21, 2021.

Moved by: Mark Watson

Seconded by: Cliff Casey

THAT the Brant Haldimand Norfolk Catholic District School Board received the unapproved minutes of the Regional Catholic Parent Involvement Committee Meeting of April 21, 2021.

Carried

4.3 Unapproved Minutes from the Accessibility Steering Committee Meeting – May 4, 2021.

Moved by: Mark Watson

Seconded by: Cliff Casey

THAT the Brant Haldimand Norfolk Catholic District School Board received the unapproved minutes of the Accessibility Steering Committee Meeting of May 4, 2021.

Carried

5. Committee and Staff Reports

5.1 Health and Safety Update

Superintendent Keys reiterated the board's commitment to health and safety and provided a summary of employee accidents and incidents, including COVID related matters for the board.

Moved by: Carol Luciani

Seconded by: Dan Dignard

THAT the Committee of the Whole refers the Health and Safety Update Report to the Brant Haldimand Norfolk Catholic District School Board for receipt.

Carried

5.2 Collection of Demographic Data

Superintendent Greco advised that as of January 1, 2023, all Boards will be required to collect voluntary race-based and other demographic data on their student population. A background of the Ministry of Education directive was provided. It was noted that the purpose of enhancing data collection is to ensure accessibility and equity.

Trustee Watson noted his opposition to participating in any collection of information based on race.

Moved by: Cliff Casey

Seconded by: Carol Luciani

THAT the Committee of the Whole recommends that the Brant Haldimand Norfolk Catholic District School Board approves the Demographic Data Collection Project.

Carried



5.3 Education Funding and Projected Enrolment for 2021-22

Superintendent Keys provided a summary of the recently announced funding and changes for the upcoming school year including, but not limited to, COVID-19 supports, adjustments to the Online Learning funding methodology, virtual school, school operations allocations and support for centrally negotiated collective agreements.

Moved by: Carol Luciani

Seconded by: Dan Dignard

THAT the Committee of the Whole refers the report on Education F 21-22 to the Brant Haldimand Norfolk Catholic District School Board for receipt.

Carried

6. Information and Correspondence

6.1 School Year Calendar

Superintendent Temple presented the draft 2021-22 School Year Calendar. The calendar has been prepared with semester and quadmester models while awaiting direction from the Ministry of Education. It was noted that the calendar is in alignment with the coterminous board. Staff continue to await PD Day topics from Ministry of Education.

Trustee Casey raised concerns regarding the quadmester model and its value to students and families. Superintendent Temple advised that staff have planned for a model with two classes a day depending on public health direction.

6.2 Catholic Education Advisory Committee Update

Trustee Dignard, Chair of the Catholic Education Advisory Committee, recommended providing greater perspective surrounding the committee and a review of the terms of reference. Trustee Dignard will consult with staff and the committee and report back.

6.3 COVID Update

Director McDonald noted that asymptomatic testing will continue until the end of June and will rotate between locations within the district. The Ministry of Education and Ministry of Health have made a commitment that all aged 12-17 will be able to access vaccines. It was also noted that staff continue to work with health units on COVID matters. Families will be provided with information regarding registration for virtual school in September. Discussion was held regarding when school will be returning and was noted that it would be determined by Public Health.

Moved by: Carol Luciani

Seconded by: Dan Dignard

THAT the Committee of the Whole of the Brant Haldimand Norfolk Catholic District School Board receives the information and correspondence since the last meeting.

Carried

7. Trustee Inquiries – Nil



8. Business In-Camera

Moved by: Dan Dignard

Seconded by: Mark Watson

THAT the Committee of the Whole of the Brant Haldimand Norfolk Catholic District School Board moves to an In-Camera session.

Carried

9. Report on the In-Camera Session

Moved by: Carol Luciani

Seconded by: Dan Dignard

THAT the Committee of the Whole of the Brant Haldimand Norfolk Catholic District School Board approves the business of the In-Camera session.

Carried

10. Future Meetings and Events

Chair Petrella drew attention to the upcoming meetings and events.

11. Closing Prayer

The closing prayer was led by Chair Petrella.

12. Adjournment

Moved by: Mark Watson

Seconded by: Dan Dignard

THAT the Committee of the Whole of the Brant Haldimand Norfolk Catholic District School Board adjourns the May 18, 2021 meeting.

Carried

REPORT TO THE BRANT HALDIMAND NORFOLK CATHOLIC DISTRICT SCHOOL BOARD COMMITTEE OF THE WHOLE

Prepared by: Kevin Greco, Superintendent of Education
Presented to: Committee of the Whole
Submitted on: May 18, 2021
Submitted by: Mike McDonald, Director of Education & Secretary

DEMOGRAPHIC DATA COLLECTION 2021-2023

BACKGROUND INFORMATION:

The Brant Haldimand Norfolk Catholic District School Board is committed to ensuring inclusive, equitable and welcoming spaces (Multi-Year Strategic Plan, 2020). This is a longstanding Catholic tradition that embraces diversity and cultivates belonging for every member in our community. We are called to act with intentionality to ensure those we serve, are treated with respect and dignity as brothers and sisters in Christ.

As of January 1, 2023, all Boards will be required to collect voluntary race-based and other demographic data on their student population. Data collection plays an essential role in supporting school boards to identify and address systemic barriers that lead to the inequitable provision of programs, services and educational opportunities for students.

The Ministry of Education is supporting school boards to build capacity to collect, analyze and use voluntary student and workforce demographic data for purposes of:

- promoting inclusive and equitable work cultures and learning environments in Ontario's publicly funded education system through evidence-informed decision making on policies, training and targeted programs and supports;
- meeting their responsibilities to protect and uphold human rights under the Ontario *Human Rights Code (the Code)*; and
- meeting their obligations under *the Data Standards for the Identification and Monitoring of Systemic Racism (the Data Standards)* and, to identify, monitor and address demographic disparities with respect to student course enrollment (i.e., academic, applied, locally developed courses), suspensions, expulsions, exclusions, and students receiving special education.

With financial support and direction from the Ministry of Education and in collaboration with all education worker federations and unions, the Board will collect, analyze and use identity-based data for evidence-informed decision making to support equity of access and outcomes for all students and staff.

DEVELOPMENTS:

Aligned with *Ontario's Education and Equity Action Plan and PPM 165: School Board Teacher Hiring Practices*, the Board's first step is inviting all staff to participate in a Workforce Demographic Data Survey. Data collected in the survey will assist the Board in providing appropriate accommodation for people with disabilities, as well as foster innovation, continuous improvement, and responsive practice. This voluntary survey will be open during the October of 2021. The next step will be collecting student demographic data in October of 2022.

The overarching purpose of enhancing data collection is to improve the achievement and well-being of all students and staff. A critical step to ensure accessibility and equity, is to gain a clearer understanding of who our employees are, and of their employment experiences.

This data will allow us to establish baseline measures, track progress, make evidence-informed decisions and measure the success of equitable and inclusive workplace policies, practices and programming.

The workforce demographic survey was developed by members of the Workforce Demographic Survey Steering Committee, which represents all our employee groups. The survey complies with the Ontario Human Rights Code (OHRC) and the Municipal Freedom of Information and Protection of Privacy Act (MFIPPA). Staff participation is completely anonymous and confidential, and the data will be securely stored.

RECOMMENDATION:

THAT the Committee of the Whole recommends that the Brant Haldimand Norfolk Catholic District School Board approves the Demographic Data Collection Project.

**REPORT TO THE BRANT HALDIMAND NORFOLK CATHOLIC
DISTRICT SCHOOL BOARD**

Prepared by: Alex Medeiros, Student Trustee
Presented to: Board of Trustees
Submitted on: May 25, 2021
Submitted by: Mike McDonald, Director of Education & Secretary

STUDENT TRUSTEE REPORT

Public Session

BACKGROUND INFORMATION:

The Student Trustee election took place on April 28, 2021 virtually and the successful candidate was Aidan O'Brien, grade 11 student at Assumption College. He is eager to begin his term and is ready to learn.

This year was the first election to take place online and the feedback specific to this experience was positive. Students enjoyed the format of the voting and found it to be efficient and transparent.

DEVELOPMENTS:

Senate spirit wear has been received and it is now being delivered. Any staff orders will be at the board office to be picked up.

Assumption recently had a virtual talent show via YouTube where students could vote for their favourite acts. Similarly, St. John's College had a virtual game week to engage students.

All schools have been spreading positive messages through their social media.

Initially planning for the 2021-2022 school year will be discussed at the final Student Senate meeting in June.

RECOMMENDATION:

THAT the Brant Haldimand Norfolk Catholic District School Board receives the Student Trustee Report.

2020-21
Trustee Meetings and Events

Date	Time	Meeting/Event
June 3 - 5, 2021		Canadian Catholic School Trustees' Association AGM
June 3, 2021	3:00 pm	Policy Committee
June 9, 2021	5:00 pm 7:00 pm	Executive Council Regional Catholic Parent Involvement Committee
June 10, 2021	9:00 am	Mental Health Steering Committee
June 15, 2021	1:00 pm 7:00 pm	Special Education Advisory Committee Committee of the Whole
June 21, 2021	5:00 pm	Audit Committee
June 22, 2021	7:00 pm	Board Meeting

Meetings scheduled at the Call of the Committee Chair: Accommodations Committee, Audit Committee, Budget Committee, Catholic Education Advisory Committee, Communications and Information Technology Advisory Committee, Legal Expenses Review Committee, Policy Committee